Results-driven, bias-free talent management

Harness the power of AI to build successful, equitable, happy teams with Cangrade.
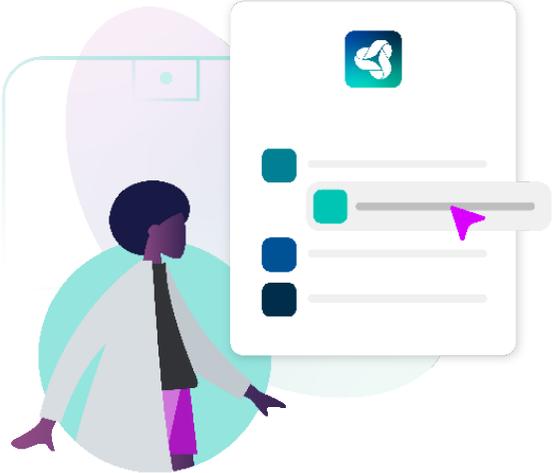
Built from science

Cangrade is rooted in data science and I/O psychology.

Our Pre-Hire Assessments measure more than 50 psychometric variables in 14 minutes up to 10x more accurately than traditional hiring methods. And they're bias-free, with no adverse impact on any given group.

Cangrade

Find the perfect fit

Super-charge your talent management process with the most accurate prediction of employee success on the market.

Powered by 50 psychometric variables, Cangrade's AI-powered Pre-Hire Assessments predict candidate success up to 10x more accurately than any other method.

Validity

College GPA	Phone Screening	Emotional IQ	Job Experience	Reference Check	Aptitude Test	Structured Interview	Skill Test	Cangrade Assessment
3%	3%	5%	5%	7%	9%	9%	19%	36-70%

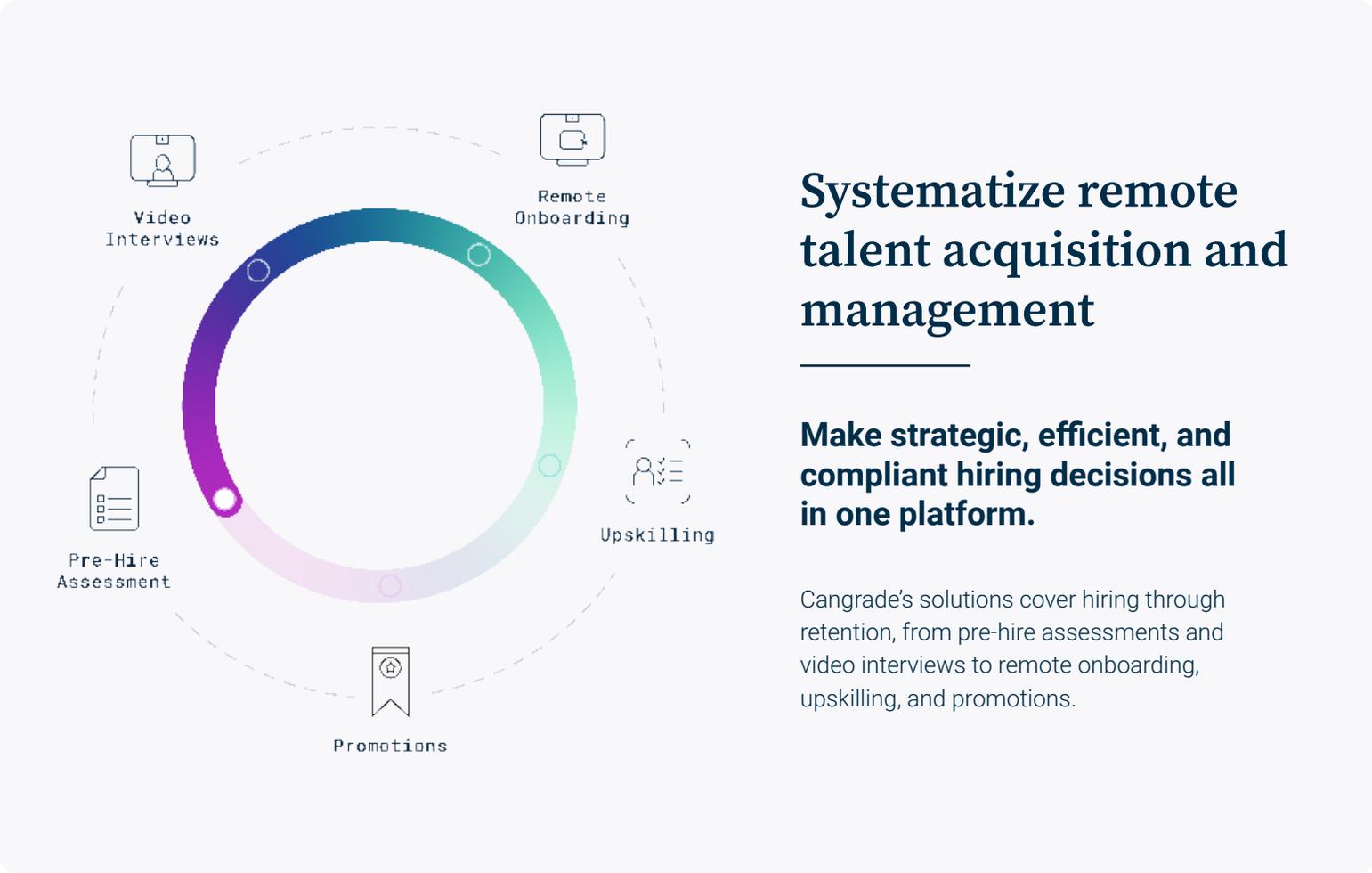# Hire efficiently without cutting corners

Let our AI do the heavy lifting so that your team can focus on what they do best.

Cangrade's AI technology narrows down your pool of applicants quickly, objectively, and more accurately than any traditional hiring method. Giving recruiters more time to conduct more in-depth and effective interviews, backed by AI-generated, targeted Structured Interview Guides.

Cangrade

Design for diversity and inclusion

Eliminate bias from your hiring process so that your organization can build a diverse and inclusive team.

Our solutions were engineered to be free of adverse impact on any group. So the diversity in your hiring funnel is retained and your chance of making a biased hiring decision will be reduced to 0%.

0%

Chance with
Cangrade Assessments

Video
Interviews

Remote
Onboarding

Pre-Hire
Assessment

Upskilling

Promotions
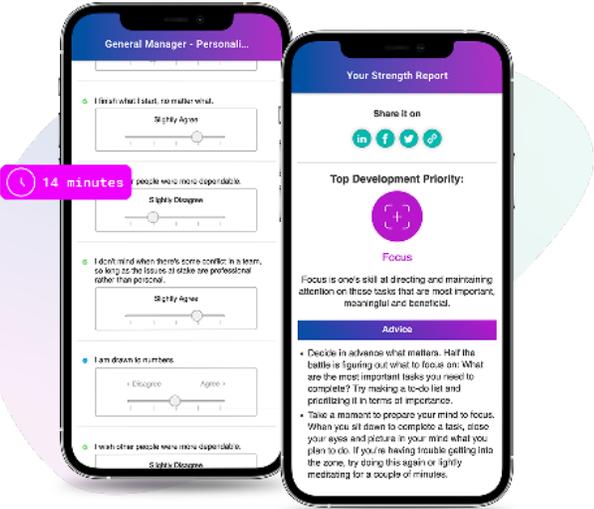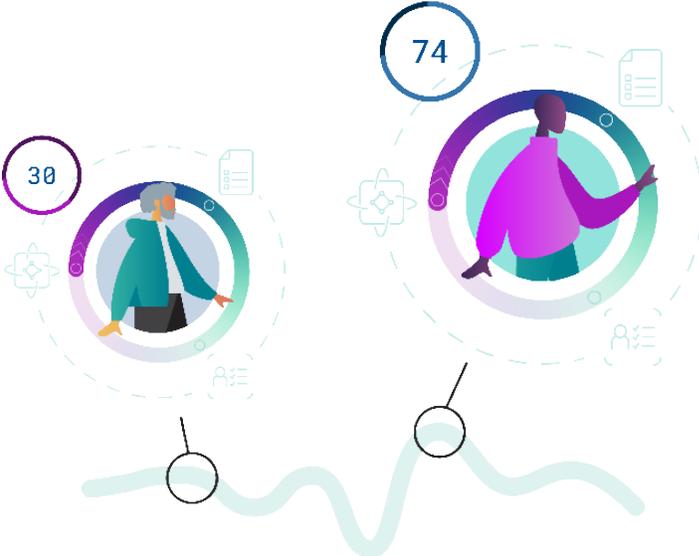
Systematize remote talent acquisition and management

Make strategic, efficient, and compliant hiring decisions all in one platform.

Cangrade's solutions cover hiring through retention, from pre-hire assessments and video interviews to remote onboarding, upskilling, and promotions.

Cangrade

Prove the value of talent

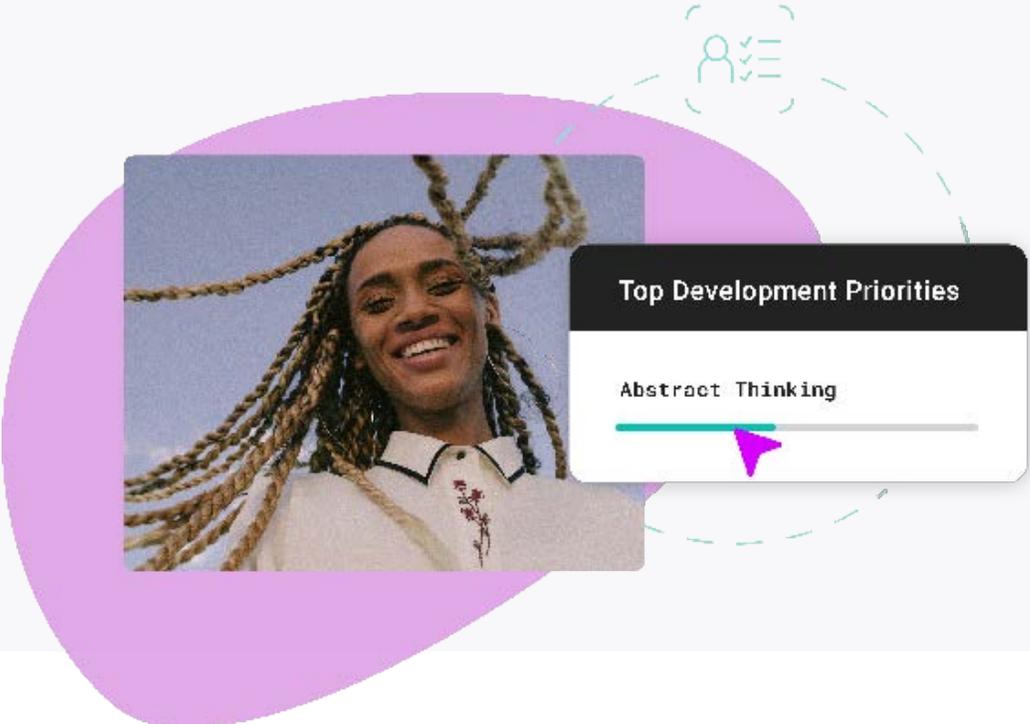## Clearly tie hiring to your organization's KPIs and employee engagement.

Cangrade's Suc- cess Model analyzes current employee personality attributes and performance data to predict the candidates most likely to be your top performers.

Enhance your candidate experience

Give your job applicants a stand-out experience.

Cangrade's Pre-Hire Assessments provide your candidates with meaningful feedback they can use to learn and grow, helping you set your organization apart as a prospective employer and building your talent brand.

Cangrade

Increase employee success and happiness

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Increase job satisfaction, upskill your team, and offer the benefits that really matter to them.

Cangrade tracks motivations, skill gaps, and job satisfaction so you know where to focus your efforts. And our Workforce Development tools provide development opportunities beyond onboarding.

Cangrade

Discover how Cangrade can help you hire smarter

Call us

1-888.254.8394

Email us

sales@cangrade.com

Facebook
Twitter
LinkedIn
Youtube

@cangrade

> "Cangrade gives us the ability to make smarter, better hires."

Mitch Langeler

VP of Talent and Culture, SMASHotels

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Results-driven, bias-free hiring