

Cangrade's is a leading bias-free, AI-based hiring solution enabling HR leaders to be strategic business partners that drive results. By seamlessly integrating data into talent management processes, Cangrade helps HR make accurate, efficient talent decisions from initial screening through promotions. Backed by I/O psychology and cutting-edge machine learning, Cangrade's solutions deliver 10x more accurate predictions of talent success and retention than traditional hiring methods and a 0% chance of introducing bias. Cangrade's Pre-Hire Assessment has helped brands like Wayfair, FDNY, and Unum make the right talent decisions on over 8 million candidates. For more information, visit <u>www.cangrade.com</u>.

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